Advancing and promoting excellence in the care and welfare of animals in science

Institute of Animal Technology (IAT) Technician Commitment Action Plan

Visibility

- Profiling Animal Technicians by means of website, videos, meetings and social media advocating their skill, professionalism and caring attributes.
- Enable and encourage networking within IAT through the annual congress meeting, local branch activities and social media allowing the sharing of best practice.
- Tech Month (March) Annual recognition and celebration of the skilled work and professionalism of Animal Technicians.
- IAT Bulletin a monthly publication allowing technician's recognition. Circulation within the membership sharing individual and group achievements and activities within Animal Technology.
- Animal Technology and Welfare Journal (ATW) released tri-annually promoting the recognition of Animal Technicians by publishing peer-reviewed articles allied to animal science and technology, management and education including papers and posters presented at national and international meeting.
- Representation of Council members in National Groups with key stakeholders.

Recognition

- Encourage technicians to apply for the Andrew Blake Tribute Award, which is an acknowledgment of their work activities related to animal welfare designed to Reduce, Refine & Replacement (3Rs).
- Animal Technology and Welfare Journal (ATW) released tri-annually promotes the recognition of Animal Technicians by publishing peer-reviewed articles allied to animal science and technology, management and education including papers and posters presented at national and international meeting. An annual prize for the best journal article.
- Prizes at the annual Congress for the best poster and first time presentation
- At a certain level, the ability to apply to become a Registered Animal Technologist (RAnTech) this demonstrates to the public, employers and the regulatory authorities the high ethical standards and qualification of career animal technologists.

Career Development

- A Caring Career brochure details clarity for professional career roles, human resource departments and pathways for the IAT community.
- Produce syllabi for animal technician training levels 2 to 6 as recognised by OFQUAL.
- Provide guidance for the training and accreditation of Named Care and Welfare Officers (NACWO)
 apposition recognised under the Animal (Scientific procedures) Act 1986 amended 2012.
- The accrediting body for IAT professional qualifications from introductory level 2 to higher education level 6, illustrating a clear level of their knowledge and understanding to employers.



 Facilitate opportunities for Named Animal Care and Welfare Officers (NACWOs) and technicians to gain and share additional vocational experiences through the exchange programme furthering their knowledge and expertise.

Sustainability

- Apprenticeships specifically developed for employers to provide a comprehensive training programme preparing individuals for their professional role as Animal Technologists.
- Offer qualifications from diploma level 2 up to level 6 that encourage Animal Technicians to develop their knowledge, skills and attitudes so the highest standards of animal welfare maintaining good science.
- Continued Professional Development provides Animal Technicians with opportunities to enhance their skill, knowledge and performance.
- Offer those in Animal Technology a clear career pathway detailing progression through IAT professional qualifications with associated career steps including the potential to become an IAT Council Member.
- Equality, Diversity and Inclusion (EDI) group working to increase awareness of EDI
 challenges, exploring ways to address current issues to advance equality, diversity and
 inclusion for all.